CB&Q Engineers' Rates of Pay Effective December 16, 1953

			Freight Overtime & Arbitrary Hourly			Way Freight Overtime & Arbitrary Hourly			Passenger		
		Overtime							Overtime & Arbitrary Hourly		
Weight on Drivers	Class	Rates			Rates			Rates			
		Daily	Pro Rata	Punitive	Daily	Pro Rata	Punitive	Daily	## Pro	#Punitive	
		Rates	PIO Nata	Pullitive	Rates	PIO Nata	Pullitive	Rates	Rata	#Pullitive	
100,700 lbs	K-2	\$15.73	\$1.9675	\$2.95	\$16.25	\$2.0325	\$3.0475	\$14.91	\$1.9250	\$2.7975	
121,400 lbs	K-4	\$15.73	\$1.9675	\$2.95	\$16.25	\$2.0325	\$3.0475	\$14.91	\$1.9250	\$2.7975	
156,300 lbs	S-2-A	\$16.16	\$2.02	\$3.03	\$16.68	\$2.0850	\$3.1275	\$14.99	\$1.9250	\$2.8125	
156,480 lbs	S-1-A	\$16.16	\$2.02	\$3.03	\$16.68	\$2.0850	\$3.1275	\$14.99	\$1.9250	\$2.8125	
165,278 lbs	R-4-A	\$16.16	\$2.02	\$3.03	\$16.68	\$2.0850	\$3.1275	\$14.99	\$1.9250	\$2.8125	
172,292 lbs	G-5-A	\$16.16	\$2.02	\$3.03	\$16.68	\$2.0850	\$3.1275	\$15.08	\$1.9250	\$2.8275	
192,600 lbs	G-10	\$16.16	\$2.02	\$3.03	\$16.68	\$2.0850	\$3.1275	\$15.08	\$1.9250	\$2.8275	
200,542 lbs	S-4	\$16.33	\$2.0425	\$3.0625	\$16.85	\$2.1075	\$3.16	\$15.17	\$1.9250	\$2.8450	
219,942 lbs	F-1	\$16.33	\$2.0425	\$3.0625	\$16.85	\$2.1075	\$3.16	\$15.17	\$1.9250	\$2.8450	
227,000 lbs	0-2	\$16.33	\$2.0425	\$3.0625	\$16.85	\$2.1075	\$3.16	\$15.17	\$1.9250	\$2.8450	
231,202 lbs	S-4-A	\$16.33	\$2.0425	\$3.0625	\$16.85	\$2.1075	\$3.16	\$15.17	\$1.9250	\$2.8450	
231,202 lbs	S-4-B	\$16.33	\$2.0425	\$3.0625	\$16.85	\$2.1075	\$3.16	\$15.17	\$1.9250	\$2.8450	
233,852 lbs	O-1-A	\$16.33	\$2.0425	\$3.0625	\$16.85	\$2.1075	\$3.16	\$15.17	\$1.9250	\$2.8450	
238,260 lbs	0-4	\$16.33	\$2.0425	\$3.0625	\$16.85	\$2.1075	\$3.16	\$15.17	\$1.9250	\$2.8450	
249,144 lbs	B-1-A	\$16.33	\$2.0425	\$3.0625	\$16.85	\$2.1075	\$3.16	\$15.17	\$1.9250	\$2.8450	
252,992 lbs	0-3	\$16.48	\$2.06	\$3.09	\$17.00	\$2.1250	\$3.1875	\$15.25	\$1.9250	\$2.8600	
*281,408 lbs	O-5-A	\$16.63	\$2.08	\$3.12	\$17.15	\$2.1450	\$3.2175	\$15.34	\$1.9250	\$2.8775	
*281,408 lbs	O-5-B	\$16.63	\$2.08	\$3.12	\$17.15	\$2.1450	\$3.2175	\$15.34	\$1.9250	\$2.8775	
*Next higher wage bracket applied to O-5-A and O-5-B locomotives (4-8-4 type) per Diesel Agreement of January 25, 1944.											
*333,427 lbs	M-4-A	\$16.84	\$2.1050	\$3.1575	\$17.36	\$2.1700	\$3.2550	\$15.42	\$1.9275	\$2.8925	
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^{*}Next higher wage bracket applied to M-4-A locomotives (2-10-4 type) per Diesel Agreement of January 25, 1944.

[#]Has application only to swg. Art. 2, Sec. 1, Agree. Jan. 10, 1941.

^{##}Applies to all other overtime and arbitrary payments.